SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No:38/GEN/DOP **Dated: 05/04/2025**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules regulating the method of recruitment to the post of Joint Director, Deputy Director and Assistant Director in the Sikkim State Disaster Management Authority under Land Revenue Disaster Management Department, namely: -

Short title and commencement 1 (1) These rules may be called the Sikkim State Disaster Management Service (Recruitment and Regulation of Promotion) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

Number of posts, classification and level in pay matrix 2 The number of the posts, classification and level in the pay matrix attached thereto shall be as specified in columns 3, 4 and 5 of the Schedule annexed to these rules.

Method of recruitment, age-limit, qualification, etc. 3 The method of recruitment, age-limit, qualification and other matters relating to the said post shall be as specified in columns 6,7,8,9,10 and 11 of the said Schedule.

Disqualification 4 No person-,

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

provided that the State Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

Initial constitution 5 The incumbents holding the above posts who were appointed on regular basis to the said post before the commencement of these rules shall be deemed to be appointed to the said post under these rules and the service rendered by them in the said post on regular basis before such commencement shall be taken into account for the purpose of probation, confirmation, promotion, etc.

Power to relax 6 Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons:

Provided that where no suitable or sufficient provisions have been made in so far as the Sikkim State Disaster Management Service(Recruitment and Regulation of Promotion) Rules is concerned, the provision as applicable to the Staff/officers of the corresponding Grade shall, mutatis mutandis apply subject to such modifications as may be made, or required to be made.

Savings 7 Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special Categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order and in the name of the Governor.

Thinley P. Chankapa, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL

SCHEDULE

Sl. No.	Name of Posts	No. of Posts	Classif-ication	Pay Level	Method of Recruitment	Age Limit for Direct Recruitment	Educational Qualification required for Direct Recruitment	Educational and other qualification required for promotees including other experiences	Period of Probation	Recomm-ending Authority
1	2	3	4	5	6	7	8	9	10	11
1	Assistant Director (Junior Grade)	6	Group **B**	Level-15	50% by direct recruitment and 50% by promotion	Age Between 21 to 40 years	(a) Master's Degree with post Graduation Diploma in Disaster Management; (b) Master's Degree in Civil Engineering (Structural); (c) Master's Degree in Architectural Engineering, Master's Degree in Geology or Geological Sciences or Environmental Sciences.	No Disaster Management Specialist shall be considered for Promotion to the post of Assistant Director unless he has put in 6(six) years of continuous service in that grade, subject to availability of vacancy.	2 (two) years	Sikkim Public Service Commission
2	Deputy Director (Senior Grade)	5	Group A	Level-17	100% by promotion	Not applicable	Not applicable	No officer of Junior Grade shall be considered for promotion to Senior Grade unless he has put in 6 (six) years of continuous service in Junior Grade subject to availability of vacancy.	1 year	-do-
3	Joint Director (Selection Grade-II)	4	Group A	Level-19	100% by promotion		Not applicable	No officer of the Senior Grade shall be considered for Promotion to the Selection Grade-II, unless-, a) He has put in minimum 6(six) years of continuous service in the Senior Grade; (b) He has put in 14 (fourteen) years of cumulative service in the service whenever there is no member who fulfils the conditions at (a) above, subject to availability of vacancy; (c) He should have worked in the Senior Grade for atleast 2 (two) years in the substantive capacity.	1 year	-do-

These rules shall come into force from the date of their publication in the Official Gazette, however rule 5 shall come into force with retrospective effect with a view to regularize the service of the incumbents referred to in the said rule and it is certified that by giving retrospective effect to rule 5, the interest of nobody is likely to be adversely affected.